

ANNUAL ONLINE JOB VACANCIES REPORT*

January 1st 2019 – December 31st 2019

Greater Sudbury
Manitoulin District
Sudbury District



*This report was prepared by:
Workforce Planning for Sudbury & Manitoulin
for more information please contact us at:
705-675-5822 or go to our website at: www.planningourworkforce.ca*

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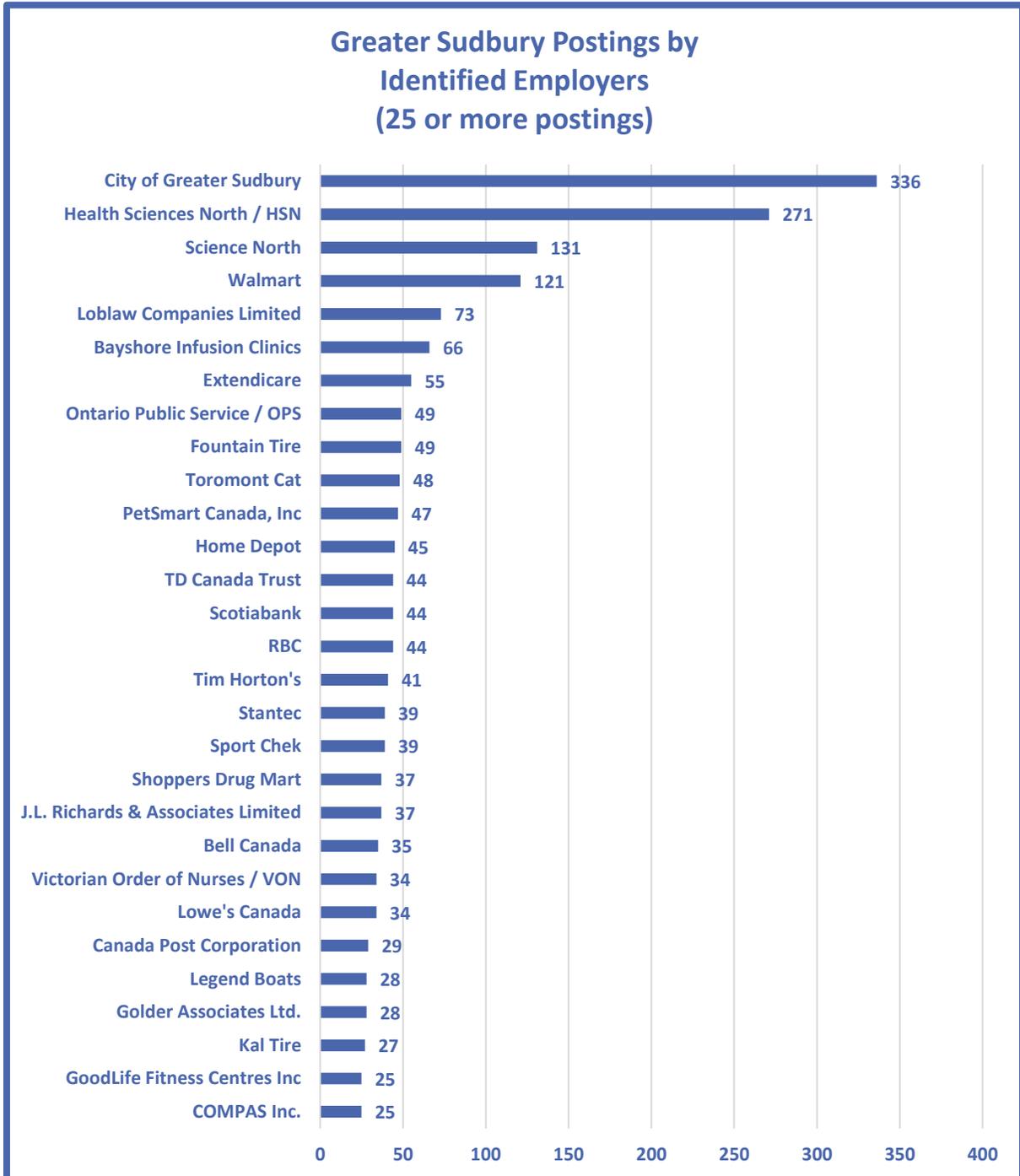


**All data comes from Vicinityjobs.com and includes aggregated and validated local data from credible job posting sites such as: Service Canada's Job Bank, Monster, Indeed, HRCareers, and others such as large local employers' websites. Vicinityjobs.com estimates that this sample represents between 50-55% of all local jobs postings (as many employers do not use web-based services to recruit).*

ANNUAL ONLINE JOB VACANCIES REPORT

Greater Sudbury
January 1st 2019 – December 31st 2019

9804 TOTAL NUMBER OF ONLINE JOB POSTINGS



INDUSTRIES BY NUMBER OF JOB POSTINGS

(by NAICS - North American Industry Classification System* and includes businesses with 25+ job postings)

RETAIL TRADE (NAICS 44-45)

687 postings

Department Stores (121)
All Other Specialty Food Stores (73)
Furniture Stores (65)
Pet and Pet Supplies Stores (47)
Home Centres (45)
Pharmacies and Drug Stores (37)
Family Clothing Stores (37)
Tire Dealers (27)
All Other Clothing Stores (25)

HEALTH CARE AND SOCIAL ASSISTANCE (NAICS 62)

488 postings

General (except Paediatric) Hospitals (279)
Home Health Care Services (134)
Community Care Facilities for the Elderly (55)

ACCOMMODATION AND FOOD SERVICES (NAICS 72)

387 postings

Casino Hotels (40)

PUBLIC ADMINISTRATION (NAICS 91)

385 postings

Other Local, Municipal and Regional Public Administration (336)
Other Provincial and Territorial Public Administration (49)

PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES (NAICS 54)

378 postings

Engineering Services (97)
Environmental Consulting Services (91)
Other Scientific and Technical Consulting Services (38)
Office of Accountants (31)

MANUFACTURING (NAICS 31-33)

345 postings

Tire Manufacturing (49)
Boat Building (28)

EDUCATIONAL SERVICES (NAICS 61)

257 postings

All Other Schools and Instruction (132)
Elementary and Secondary Schools (26)
Universities (26)

FINANCE AND INSURANCE (NAICS 52)

207 postings

Corporate and Institutional Banking Industry (111)
Personal and Commercial Banking Industry (44)

WHOLESALE TRADE (NAICS 41)

133 postings

REAL ESTATE AND RENTAL AND LEASING (NAICS 53)

116 postings

Construction, Transportation, Mining, and Forestry Machinery and Equipment Rental and Leasing (65)

TRANSPORTATION AND WAREHOUSING (NAICS 48 - 49)

110 postings

Postal Services (29)

INFORMATION AND CULTURAL INDUSTRIES (NAICS 51)

78 postings

Other Telecommunications (35)

CONSTRUCTION (NAICS 23)

64 postings

OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION) (NAICS 81)

54 postings

ADMINISTRATIVE AND SUPPORT, WASTE MANAGEMENT AND REMEDIATION SERVICES (NAICS 56)

45 postings

ARTS, ENTERTAINMENT AND RECREATION (NAICS 71)

39 postings

Fitness and Recreational Sports Centres (32)

MINING AND OIL AND GAS EXTRACTION (NAICS 21)

30 postings

50 OR MORE POSTINGS BY OCCUPATIONAL CATEGORIES

(by NOC – National Occupational Classification code)

SALES AND SERVICE OCCUPATIONS (NOC 6)

27.8% (2728 postings)

Sales and service (unidentified sub-category) (450)

Retail salespersons (405)

Other customer and information services representatives (209)

Cooks (192)

Light duty cleaners (175)

Sales and account representatives – wholesale trade (non-technical) (148)

Food counter attendants, kitchen helpers and related support occupations (119)

Other sales related occupations (116)

Food and beverage servers (105)

TRADES, TRANSPORT AND EQUIPMENT OPERATORS AND RELATED OCCUPATIONS (NOC 7)

15.2% (1493 postings)

Trades, transport and equipment operators and related (unidentified sub-category) (271)

Transport truck drivers (152)

Automotive service technicians, truck and bus mechanics and mechanical repairers (140)

Delivery and courier service drivers (137)

Material handlers (127)

OTHER/UNIDENTIFIED

12.7% (1244 postings)

Other – Known Job Titles (632)

Other – Unknown Job Titles (612)

BUSINESS, FINANCE AND ADMINISTRATION OCCUPATIONS (NOC 1)

12.3% (1210 postings)

Business, finance and administration (unidentified sub-category) (218)

Administrative assistants (147)

MANAGEMENT OCCUPATIONS (NOC 0)

9.1% (891 postings)

Management (unidentified sub-category) (333)

Retail and wholesale trade managers (223)

OCCUPATIONS IN EDUCATION, LAW AND SOCIAL, COMMUNITY AND GOV'T SERVICES (NOC 4)

7.8% (767 postings)

Home support workers, housekeepers and related occupations (173)

Early childhood educators and assistants (157)

HEALTH OCCUPATIONS (NOC 3)

6.3% (622 postings)

Registered nurses and registered psychiatric nurses (111)

NATURAL AND APPLIED SCIENCES AND RELATED OCCUPATIONS (NOC 2)

4.6% (447 postings)

Engineers (Various categories: civil, mechanical, electrical and electronics, industrial, geological, mining, software, chemical, industrial and manufacturing, computer, metallurgical and materials) (128)

Technicians & Technologists (Various categories: industrial, electronic, civil, mechanical, architectural, user support, electrical and electronics, chemical, geological and mineral, industrial instrument, computer network, biological) (107)

OCCUPATIONS IN MANUFACTURING AND UTILITIES (NOC 9)

1.9% (186 postings)

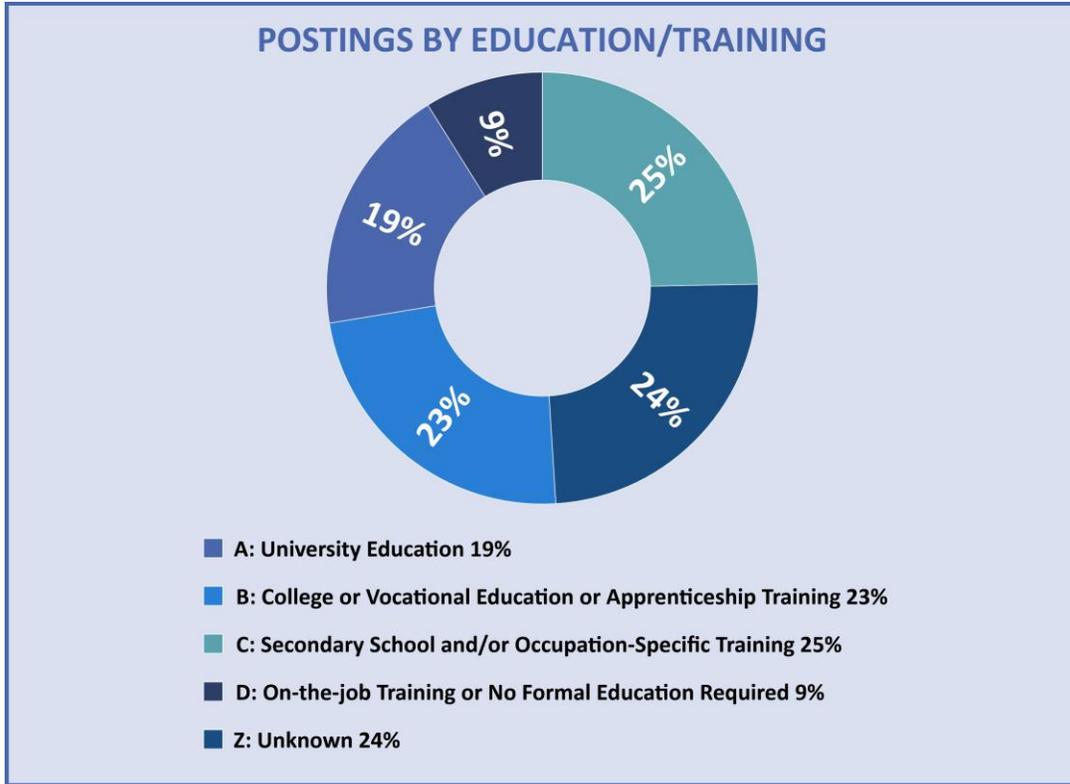
OCCUPATIONS IN ART, CULTURE, RECREATION AND SPORT (NOC 5)

1.6% (153 postings)

NATURAL RESOURCES, AGRICULTURE AND RELATED PRODUCTION OCCUPATIONS (NOC 8)

0.6% (63 postings)

OTHER ONLINE JOB POSTING DATA



65.5% of the jobs posted between January 1st and December 31st 2019 were full-time.

Total number of postings by month:

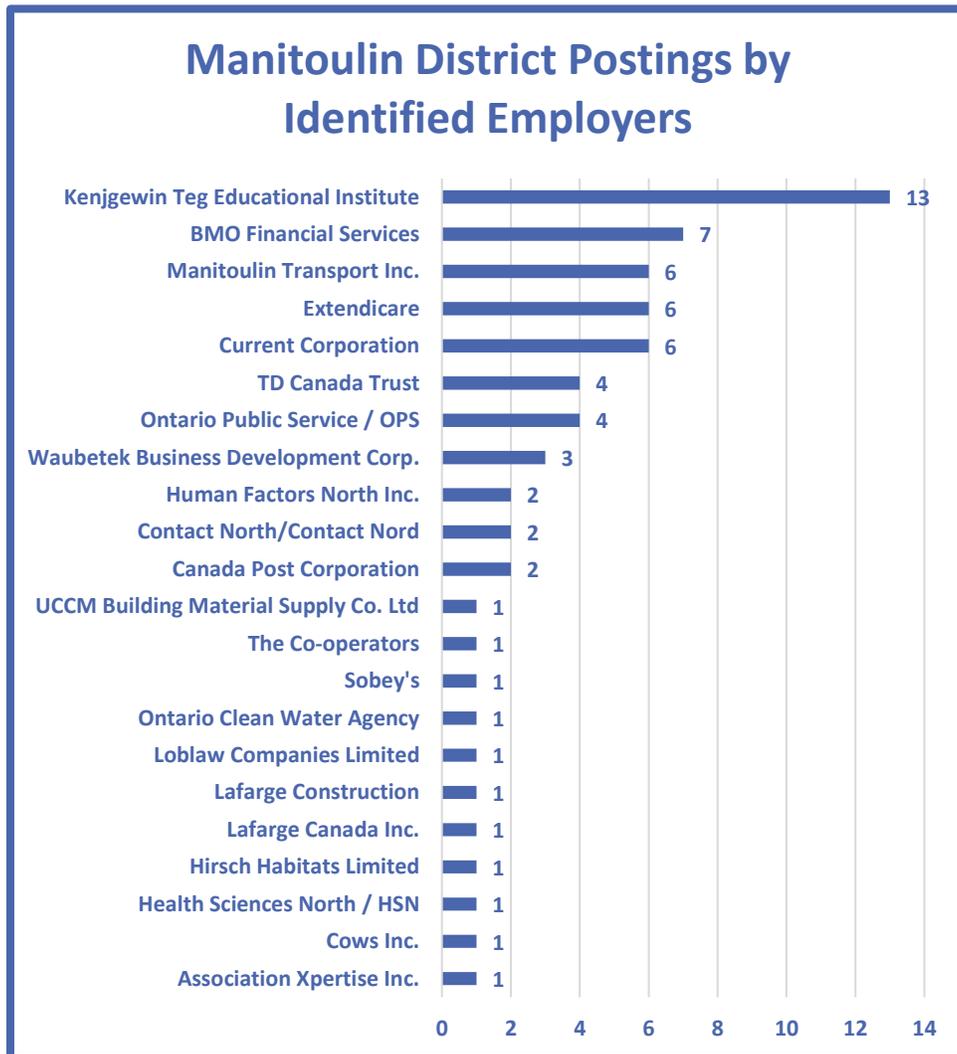
January	859	April	1019	July	802	October	853
February	840	May	1021	August	543	November	884
March	883	June	865	September	779	December	456

ANNUAL ONLINE JOB VACANCIES REPORT

Manitoulin District

January 1st 2019 – December 31st 2019

420 TOTAL NUMBER OF ONLINE JOB POSTINGS



INDUSTRIES BY NUMBER OF JOB POSTINGS

(by NAICS - North American Industry Classification System*)

PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES (NAICS 54)

20 postings

Research & Development in the Social Sciences and Humanities (3)
Other Scientific and Technical Consulting Services (2)

FINANCE AND INSURANCE (NAICS 52)

12 postings

Corporate and Institutional Banking Industry (11)

TRANSPORTATION AND WAREHOUSING (NAICS 48-49)

11 postings

General Freight Trucking, Long Distance, Less Than Truck-Load (6)
Postal Service (2)

MANUFACTURING (NAICS 31 – 33)

8 postings

Commercial and Service Industry Machinery Manufacturing (6)

HEALTH CARE AND SOCIAL ASSISTANCE (NAICS 62)

7 postings

Community Care Facilities for the Elderly (6)

PUBLIC ADMINISTRATION (NAICS 91)

4 postings

Other Provincial and Territorial Public Administration (4)

RETAIL TRADE (NAICS 44 – 45)

3 postings

EDUCATIONAL SERVICES (NAICS 61)

2 postings

Technical and Trade Schools (2)

ACCOMMODATION AND FOOD SERVICES (NAICS 72)

2 postings

CONSTRUCTION (NAICS 23)

1 posting

Highway, Street and Bridge Construction (1)

REAL ESTATE AND RENTAL AND LEASING (NAICS 53)

1 posting

Lessors of residential buildings and dwellings (except social housing projects) (1)

POSTINGS BY OCCUPATIONAL CATEGORIES

(by NOC – National Occupational Classification code)

OTHER/UNIDENTIFIED

21.2% (89 postings)

Other – Known Job Titles (37)

Other – Unknown Job Titles (52)

OCCUPATIONS IN EDUCATION, LAW AND SOCIAL, COMMUNITY AND GOV'T SERVICES (NOC 4)

19.3% (81 postings)

Home support workers, housekeepers and related occupations (44)

Early childhood educators and assistants (13)

Teachers (3)

Elementary school and kindergarten teachers (3)

Family, marriage and other related counsellors (3)

Social and community service workers (3)

Education, law and social, community and government services (unidentified sub-category) (2)

College and other vocational instructors (2)

Business development officers and marketing researchers and consultants (2)

University professors and lecturers (1)

Social workers (1)

Probation and parole officers and related occupations (1)

Education policy researchers, consultants and program officers (1)

Recreation, sports and fitness policy researchers, consultants and program officers (1)

Police officers (except commissioned) (1)

SALES AND SERVICE OCCUPATIONS (NOC 6)

16.7% (70 postings)

- Sales and service (unidentified sub-category) (17)
- Other customer and information services representatives (10)
 - Retail and wholesale buyers (7)
 - Cooks (6)
- Security guards and related security service occupations (5)
 - Janitors, caretakers and building superintendents (4)
 - Store shelf stockers, clerks and order fillers (3)
- Food counter attendants, kitchen helpers and related support occupations (3)
 - Light duty cleaners (3)
 - Financial sales representatives (2)
- Accommodation, travel, tourism and related services supervisors (2)
 - Food services supervisors (1)
 - Bartenders (1)
 - Food and beverage servers (1)
- Ground and water transport ticket agents, cargo service representatives and related clerks (1)
 - Outdoor sport and recreational guides (1)
 - Cashiers (1)
 - Service station attendants (1)
 - Other sales related occupations (1)

BUSINESS, FINANCE AND ADMINISTRATION (NOC 1)

15.0% (63 postings)

- Business, finance and administration (unidentified sub-category) (17)
 - General office support workers (10)
 - Administrative assistants (8)
 - Accounting and related clerks (7)
 - Administrative officers (4)
 - Human resources and recruitment officers (3)
 - Accounting technicians and bookkeepers (3)
 - Banking, insurance and other financial clerks (2)
 - Financial and investment analysts (1)
 - Executive assistants (1)
- Court reporters, medical transcriptionists and related occupations (1)
 - Receptionists (1)
 - Court clerks (1)
 - Data entry clerks (1)
 - Payroll clerks (1)
 - Library assistants and clerks (1)
 - Letter carriers (1)

HEALTH OCCUPATIONS (NOC 3)

14.0% (59 postings)

- Licensed practical nurses (31)
- Registered nurses and registered psychiatric nurses (13)
- Health (unidentified sub-category) (6)
- Other technical occupations in therapy and assessment (3)
 - Medical sonographers (2)
 - Medical radiation technologists (1)
- Dental hygienists and dental therapists (1)
- Massage therapists (1)
- Dental assistants (1)

MANAGEMENT OCCUPATIONS (NOC 0)

9.3% (39 postings)

Management (unidentified sub-category) (23)

Financial managers (4)

Other administrative services managers (2)

Other business service managers (2)

Government managers – education policy development and program administration (2)

Managers in customer and personal services, n.e.c. (2)

Senior managers – financial, communications and other business services (1)

Banking, credit and other investment managers (1)

Retail and wholesale trade managers (1)

Facility operation and maintenance managers (1)

**TRADES, TRANSPORT AND EQUIPMENT OPERATORS AND RELATED OCCUPATIONS
(NOC 7)**

3.6% (15 postings)

Delivery and courier service drivers (5)

Material handlers (3)

Carpenters (1)

Construction millwrights and industrial mechanics (1)

Drillers and blasters – surface mining, quarrying and construction (1)

Transport truck drivers (1)

Bus drivers, subway operators and other transit operators (1)

Taxi and limousine drivers and chauffeurs (1)

Heavy equipment operators (except crane) (1)

NATURAL AND APPLIED SCIENCES AND RELATED OCCUPATIONS (NOC 2)

0.5% (2 postings)

Chemical technologists and technicians (2)

OCCUPATIONS IN ART, CULTURE, RECREATION AND SPORT (NOC 5)

0.2% (1 posting)

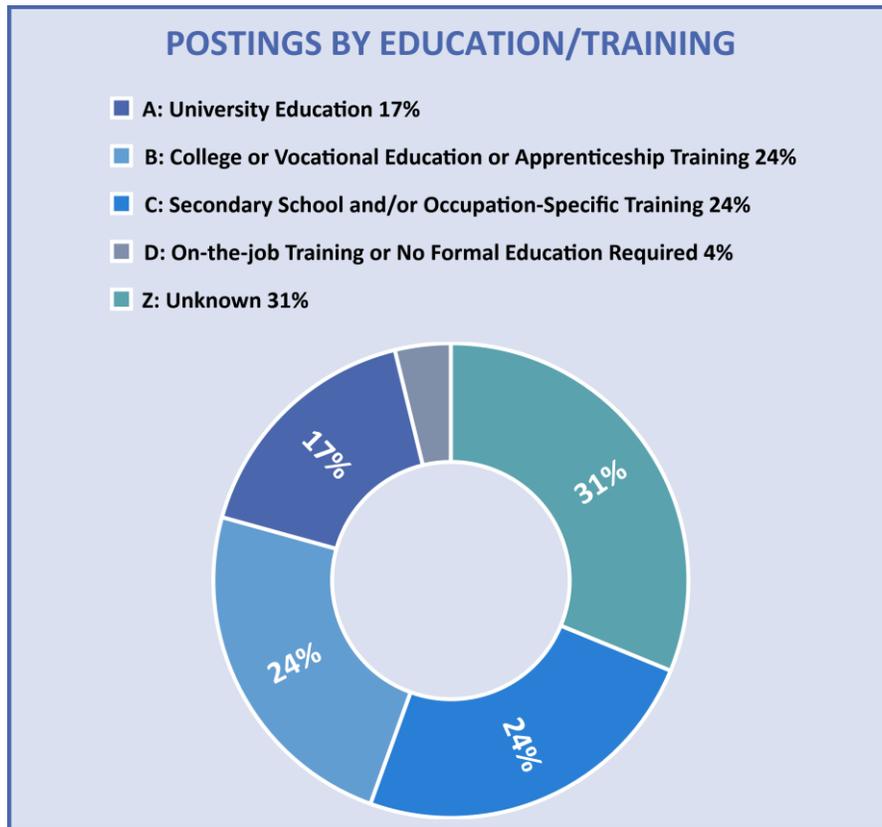
Program leaders and instructors in recreation, sport and fitness (1)

OCCUPATIONS IN MANUFACTURING AND UTILITIES (NOC 9)

0.2% (1 posting)

Industrial sewing machine operators (1)

OTHER ONLINE JOB POSTING DATA



23.1% of the jobs posted between January 1st and December 31st 2019 were full-time.

Total number of postings by month:

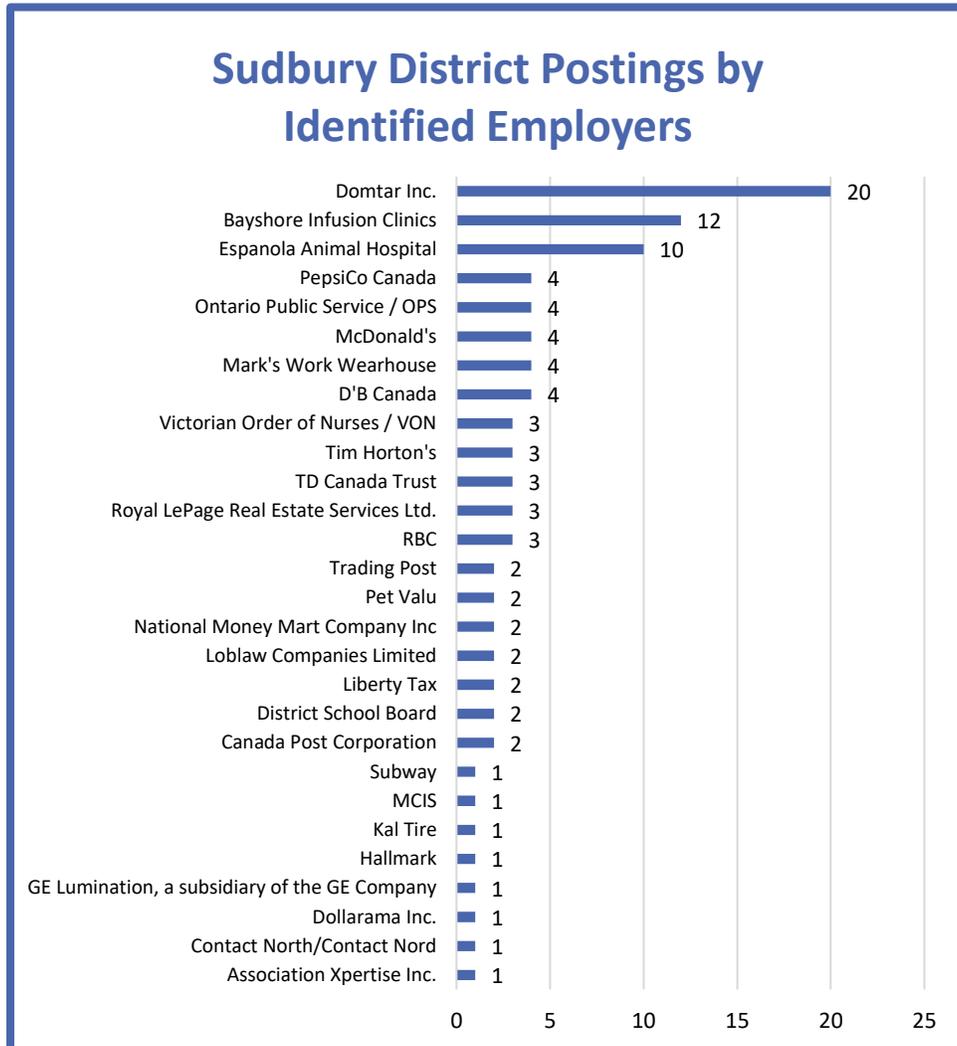
January	14	March	18	May	53	July	37	September	43	November	36
February	10	April	59	June	39	August	31	October	52	December	28

ANNUAL ONLINE JOB VACANCIES REPORT

Sudbury District

January 1st 2019 – December 31st 2019

316 TOTAL NUMBER OF ONLINE JOB POSTINGS



INDUSTRIES BY NUMBER OF JOB POSTINGS

(by NAICS - North American Industry Classification System*)

MANUFACTURING (NAICS 31–33)

25 postings

Paper (except newsprint) Mills (20)
Soft Drink and Ice Manufacturing (4)

HEALTH CARE AND SOCIAL ASSISTANCE (NAICS 62)

25 postings

Home Health Care Services (15)
General (except Paediatric) Hospitals (10)

TRANSPORTATION AND WAREHOUSING (NAICS 48-49)

13 postings

Postal Services (2)

CONSTRUCTION (NAICS 23)

11 postings

Plumbing, Heating and Air-Conditioning Contractors (11)

RETAIL TRADE (NAICS 44-45)

11 postings

Family Clothing Stores (4)
All Other Speciality Food Stores (2)
Pet and Pet Supplies Stores (2)

ACCOMMODATION SERVICES (NAICS 72)

9 postings

FINANCE AND INSURANCE (NAICS 52)

8 postings

Corporate and Institutional Banking Industry (6)
All other non-depository Credit Intermediation (2)

PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES (NAICS 54)

4 postings

Tax Preparation Services (2)

ADMINISTRATIVE AND SUPPORT, WASTE MANAGEMENT AND REMEDIATION SERVICES (NAICS 56)

4 postings

Other Business Support ServicesMEX (4)

PUBLIC ADMINISTRATION (NAICS 91)

4 postings

Other Provincial and Territorial Public Administration (4)

REAL ESTATE AND RENTAL AND LEASING (NAICS 53)

3 postings

EDUCATIONAL SERVICES (NAICS 61)

3 postings

Elementary and Secondary Schools (2)

WHOLESALE TRADE (NAICS 41)

2 postings

Petroleum Product Agents and Brokers (2)

POSTINGS BY OCCUPATIONAL CATEGORIES

(by NOC – National Occupational Classification code)

SALES AND SERVICE OCCUPATIONS (NOC 6)

29.4% (93 postings)

Other customer and information services representatives (14)
Financial sales representatives (9)
Cooks (8)
Retail salespersons (8)
Sales and service (unidentified sub-category) (7)
Retail and wholesale buyers (7)
Light duty cleaners (7)
Real estate agents and salespersons (5)
Bartenders (5)
Sales and account representatives – wholesale trade (non-technical) (4)
Food and beverage servers (4)
Pet groomers and animal care workers (3)
Retail sales supervisors (2)
Jewellers, jewellery and watch repairers and related occupations (2)
Customer services representatives – financial institutions (2)
Food service supervisors (1)
Cleaning supervisors (1)
Chefs (1)
Hotel front desk clerks (1)
Service station attendants (1)
Specialized cleaners (1)

TRADES, TRANSPORT AND EQUIPMENT OPERATORS AND RELATED OCCUPATIONS (NOC 7)

18.7% (59 postings)

- Transport truck drivers (10)
- Construction millwrights and industrial mechanics (9)
- Delivery and courier service drivers (7)
- Plumbers (6)
- Trades, transport and equipment operators and related (unidentified sub-category) (5)
- Gas fitters (4)
- Crane operators (4)
- Contractors and supervisors, heavy equipment operator crews (3)
- Heavy equipment operators (except crane) (2)
- Welders and related machine operators (1)
- Electricians (except industrial and power system) (1)
- Steamfitters, pipefitters and sprinkler system installers (1)
- Roofers and shinglers (1)
- Automotive service technicians, truck and bus mechanics and mechanical repairers (1)
- Material handlers (1)
- Taxi and limousine drivers and chauffeurs (1)
- Public works maintenance equipment operators and related workers (1)
- Construction trades helpers and labourers (1)

OCCUPATIONS IN EDUCATION, LAW AND SOCIAL, COMMUNITY AND GOV'T SERVICES (NOC 4)

13.3% (42 postings)

- Early childhood educators and assistants (16)
- Home support workers, housekeepers and related occupations (16)
- University professors and lecturers (2)
- Elementary and secondary school teachers assistants (2)
- Education, law and social, community and government services (unidentified sub-category) (1)
- College and other vocational instructors (1)
- Elementary school and kindergarten teachers (1)
- Social workers (1)
- Family, marriage and other related counsellors (1)
- Business development officers and marketing researchers and consultants (1)

OTHER/UNIDENTIFIED

9.5% (30 postings)

- Other – Known Job Titles (8)
- Other – Unknown Job Titles (22)

BUSINESS, FINANCE AND ADMINISTRATION OCCUPATIONS (NOC 1)

8.9% (28 postings)

- General office support workers (6)
- Business, finance and administration (unidentified sub-category) (5)
- Administrative assistants (4)
- Executive assistants (3)
- Receptionists (3)
- Human resources professionals (2)
- Accounting and related clerks (2)
- Accounting technicians and bookkeepers (1)
- Data entry clerks (1)
- Dispatchers (1)

MANAGEMENT OCCUPATIONS (NOC 0)

8.2% (26 postings)

- Management (unidentified sub-category) (10)
- Managers in customer and personal services, n.e.c. (4)
 - Retail and wholesale trade managers (2)
 - Facility operation and maintenance managers (2)
 - Managers in transportation (2)
- Senior managers – financial, communications and other business services (1)
 - Other administrative services managers (1)
 - Other business services managers (1)
 - Architecture and science managers (1)
- Library, archive, museum and art gallery managers (1)
 - Accommodation service managers (1)

HEALTH OCCUPATIONS (NOC 3)

5.7% (18 postings)

- Licensed practical nurses (6)
- Other assisting occupations in support of health services (5)
 - Dietitians and nutritionists (2)
- Audiologists and speech-language pathologists (2)
- Health (unidentified sub-category) (1)
 - Veterinarians (1)
 - Occupational therapists (1)

NATURAL AND APPLIED SCIENCES AND RELATED OCCUPATIONS (NOC 2)

2.8% (9 postings)

- Natural and applied sciences and related (unidentified sub-category) (5)
 - Mechanical engineers (1)
 - Database analysts and data administrators (1)
 - Software engineers and designers (1)
 - Civil engineering technologists and technicians (1)

OCCUPATIONS IN MANUFACTURING AND UTILITIES (NOC 9)

2.5% (8 postings)

- Power engineers and power systems operators (6)
- Water and waste treatment plant operators (1)
- Other labourers in processing, manufacturing and utilities (1)

NATURAL RESOURCES, AGRICULTURE AND RELATED PRODUCTION OCCUPATIONS (NOC 8)

0.6% (2 postings)

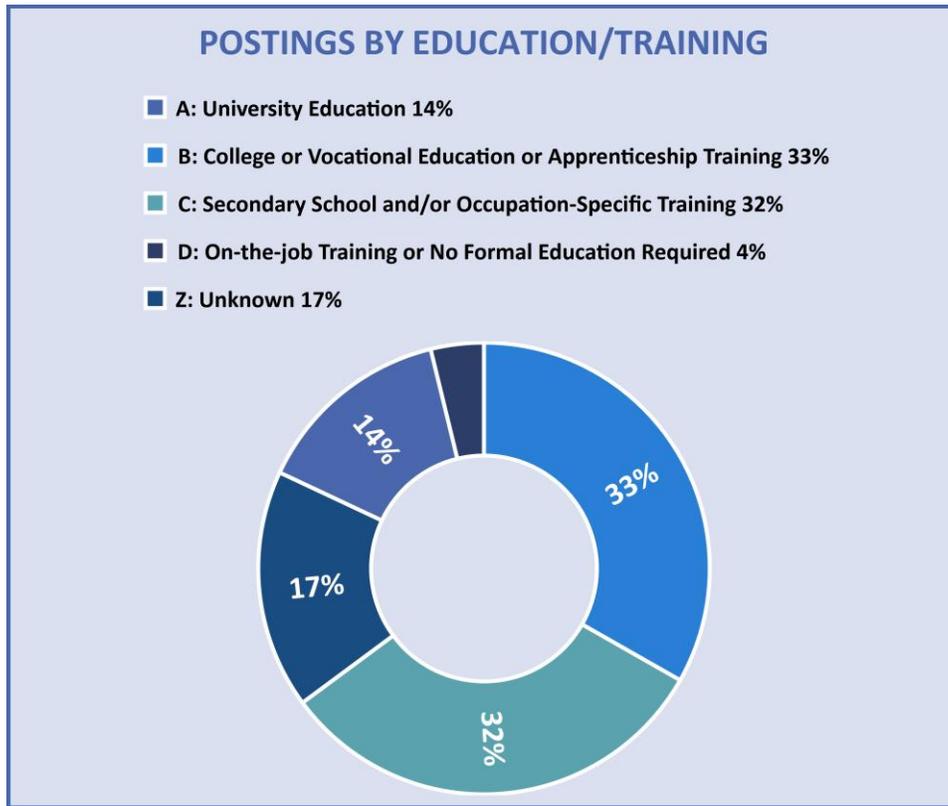
- General farm workers (1)
- Landscaping and grounds maintenance labourers (1)

OCCUPATIONS IN ART, CULTURE, RECREATION AND SPORT (NOC 5)

0.3% (1 posting)

- Translators, terminologists and interpreters (1)

OTHER ONLINE JOB POSTING DATA



57.9% of the jobs posted between January 1st and December 31st 2019 were full-time.

Total number of postings by month:

January	22	April	31	July	18	October	43
February	25	May	34	August	15	November	30
March	27	June	31	September	21	December	19

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*link to Statistics Canada North American Industry Classification System (NAICS) Canada 2017 version:
<https://www.statcan.gc.ca/eng/subjects/standard/naics/2017/index>