

## **2023-24 partnership summary**

### **#1 MINING WORKFORCE EVENT - IMPACT OF NEW TECHNOLOGIES**

This partnership will be focussed on hosting an event to be held in Sudbury, ON on the results of a survey of the mining and mining supply and services sectors re: new skills that may be required as mining and supply operations continue to advance and modernize with new innovations and technologies. This event will include an exploration of new technologies being advanced, current and more traditional mining jobs that will be impacted, new skills that will be required and opportunities to up-skill or re-skill the workforce. This event will be based on the survey results, key stakeholder interviews and recommendations reported by the WPSM and Labour Market Group research project on skills that will be required in the mining industry to support new innovations which is nearing completion.

### **#2 SERVICE PROVIDER NETWORKING EVENT**

This partnership will focus on hosting a networking event with service providers in Greater Sudbury which will include presentations by services about what they offer and booths to share information. This includes local employment services, and others such as health, mental health, immigration, housing, transportation, childcare, legal, literacy, education/training and other local services. This event will be held in early April 2023.

### **#3 WORKPLACE MENTAL HEALTH – EMPLOYER RESOURCE**

This partnership will include the development and dissemination of a short training video for small employers with a focus on their obligations as an employer to address mental health challenges in the workplace and how to create a safe workplace environment. A focus group of employers will be asked to complete a short survey to help identify issues that need to be addressed in the video when it comes to mental health and questions that they have as an employer. This will form the foundation for the video and steps recommended to employers. Employers will also be directed to more in-depth training that is currently being offered by organizations such as the Canadian Mental Health Association. This video will form part of the employer video training library currently housed at LAMBAC (Lacloche Manitoulin Business Assistance Corporation) and will be produced in partnership with the Film and TV Production Program at Canadore College.

### **#4 LOCAL WORKFORCE DEVELOPMENT PRIORITIES**

The focus of this partnership is to host two strategic planning sessions on workforce development priorities in the WPSM catchment area. The results of the survey conducted by WPSM in the previous fiscal to undertake a system-wide scan of workforce development mandates, activities and priorities will form the foundation for these sessions. Various organizations will be invited to participate including economic development, education, employment and community services, industry/business associations, local (municipal, town and band) government leads, and others. With the pandemic, many of these organizations were unable to meet face-to-face. Hosting a local strategic planning session would provide an opportunity to not only share information, but open the door for increased collaboration, coordination and identification of local workforce issues and priorities for the next few years.